

**Our Savior Lutheran Church & School**  
**Call Process Q&A Session**  
**September 20, 2015**

1. The Call Committee was identified and formed through **a collaborative effort** of the Elders and Board of Directors.
2. President Nadasdy recommended that the Call Committee be made-up of congregational members, but **church staff will also be closely involved**. We have consulted regularly with Pastor Dave throughout the early stages of this process.
3. We will be following **a “tried and true” process** vetted and outlined in detail by the synod.
4. The Call Committee has already met twice – on August 11 and September 16.
5. The job of the Call Committee is not to independently select the next Senior Pastor but, instead, to evaluate and nominate candidates for the congregation to elect; **there will be a vote**.
6. This will be **an inclusive process**, during which we want input and feedback from all of you.
7. The congregation is welcome and encouraged to **nominate candidates**; please contact the church office **by Sunday, October 4** with any names that you wish to recommend.
8. Our next step is to complete a **self-study questionnaire**, including factual/demographic information about our church and surrounding community, perspectives on the current state of OSLCS, and identification of key pastoral attributes.
  - a. All are welcome to complete the **ranking of key pastoral attributes**. The supporting worksheet is available tonight and will also be included in the bulletin on September 27. Please submit your response no later than October 4, 2015.
  - b. In addition, the Call Committee is looking for volunteers willing to complete the full self-study survey.
9. After submitting (to the District) our self-study results and all nominations received from the congregation, President Nadasdy will assemble **a list of candidates** for our review.
10. **Please be patient**, as this will be a thorough, deliberate and potentially lengthy process; we will not have a new Senior Pastor overnight.
11. Members of the Call Committee will be wearing **bright yellow badges** on Sundays. Please feel free to stop us if you have any questions or comments.
12. If there is interest from the congregation, we will hold **more Q&A/informational sessions**, such as this, throughout the call process.
13. Most importantly, **bathe this process in prayer**. God has already chosen our new Senior Pastor; please pray that he will reveal that man to us.