



CONGREGATIONAL MEETING
SUMMARY
May 22nd, 2022

AGENDA

1. Opening Devotional and Prayer 12:05 PM
2. Attendance Taken
 - Sign in sheets provided at either entrance for congregants to record their attendance.
3. Reports of Financial—Dave Fine, Treasurer
 - Dave Fine provided updates on our budget status as of 4/30/2022, noting that Our Savior Church is currently \$16k in the black. This is \$58k better than the anticipated budget, primarily due to a 6% increase in giving.
 - The school budget is -\$11k as of 4/30/33, with our anticipated budget being -\$26k. Income is slightly better than predicted, but the savings on the expense side are due to understaffing. At this time, the school cannot increase enrollment in infant care even though the need is present. Food services expenses are also up due to inflationary issues.
4. Reports of Board of Directors—Josh Pratt, President of BOD
 - Josh Pratt reported that he has not received feedback regarding the proposed Endowment Fund. He encouraged congregants to express interest, if any.
 - Constitution Updates—Pratt expressed need to form a Constitution Review Committee, and would like interested parties to volunteer.
 - 2021 Budget Surplus—The surplus is in good standing, but upcoming challenges and expenses have been brought before the Board.
 - As discussed at the November Congregational Meeting, a portion of the surplus was distributed as bonuses to the church and school staff. In addition, a Staff Appreciation Fund was established for ongoing support and morale boosting.
 - Several building maintenance issues will need addressing in the near future, such as a new sound mixer for the sanctuary, new sanctuary carpeting, as well as larger expenses such as elevator and air conditioning unit replacement. The remaining budget surplus might be utilized to cover upcoming maintenance costs.
 - Website Update—The Long-Term Planning Committee determined that church communication needs updating. Josh Kimber, Pastor Hengst, and Laurie Bromenshenkel have been working to update the website, as well as a new e-mail domain and logo.
 - The purpose of the update would be to modernize the website, bringing it up to date, making it more user friendly, and more attractive to visitors.

The update will better utilize Planning Center, and reorganize content for greater usability, such as with prayer requests, education and a more effective notification system.

- o The goal is to have the new website running by Rally Day in Fall 2022. There will also be a church center app for phone access.
- o Some congregants expressed concern that by dropping the word “School” from the logo, people searching on the internet for a Lutheran school won’t be able to find our website. Josh Pratt confirmed that Josh Kimber and the Board have that concern in mind. The school website will remain separate from the church website and shouldn’t affect searchability.

5. Reports of Elders—Pastor Hengst

- Currently, there are 6 elders serving 600 members and more elders are needed. Pastor and the current elders will be redefining the role of elder this summer, and thoughts and concerns are welcome.
- Pastor Hengst reviewed 13 new members joining Our Savior, and 8 membership transfers or releases out.

Motion to approve the membership changes.

Motion: Dave Fine. Seconded: Mark Kroll.

Motion passes by the majority present.

6. Reports of Committees and Ministries—Pastor Hengst

- Pastor Hengst reviewed upcoming summer programs and needs for VBS, Camp Omega, and the National Youth Gathering.
- SMP Update—Fred Limmel has completed 5 of the 16 semesters of the SMP program, and will be eligible to be ordained in the summer of 2023.
- Confirmation update—Pastor Hengst is starting a new Confirmation track, where the first six Sundays of the New Year, students will be taught subjects like 10 commandments depending on grade level. The program will launch in January 2023.
- A committee for the 100-year anniversary of Our Savior has been formed.

7. School Update—Pastor Hengst

- Enrollments are robust; the Koala/Ducky rooms are full, and the Lamb/Whales have a few openings remaining.
- Reviewed new operating hours beginning May 31st, cutting a half an hour from opening and closing hours to help with staffing issues.
- Two new hires have been made for the summer, and an Infant Room teacher is still being sought.



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- Staff bonuses and appreciation outreach have given staff a morale boost.
- Lisa Johnson has been hired as the permanent director of ECC.

8. Mission Committee Update—Josh Pratt

- Reviewed accomplishments of Mission Committee, including creation of mission booklets.
- Acknowledged committee's commitment to go above and beyond duties, and their effective visibility and communication.

9. Building Operations Committee—Josh Pratt

- City of Shorewood Grant Street Drainage project—the city will be expanding the pond between our property and the city's lot directly adjacent to the church. They are starting to clear trees, and will begin excavation in June, ending in July.
- The Building Committee brought a proposal to the Board of Directors for updating the Narthex. The Board is reviewing the proposal, and has some questions for the committee before presenting to the congregation.
- Reviewed anticipated needs for repairs and replacement, including the parking lot, A/C chiller, elevator, gym repairs, and sanctuary flooring.

10. Unfinished Business—None.

11. New Business

- Board of Directors—There is one vacancy to be filled. Dave Fine's term as Treasurer has ended and he is up for re-election.

Motion to re-elect Dave Fine as Treasurer of the Board of Directors.

Motion: Mark Kroll, Seconded: Grant Wurdell

Motion passes by the majority present.

- Board of Elders—Gregg Hove has agreed to re-join the Board of Elders.

Motion to elect Gregg Hove to the Board of Elders

Motion: Grant Wurdell, Seconded: Steve Pettit

Motion passes by the majority present.

12. Adjournment with Prayer. 1:10 pm

Motion to adjourn.

Motion: Pam Illies, Seconded: Mark Kroll

Motion passes by the majority present.