



BOARD OF DIRECTORS MEETING
November 15th, 2022

ATTENDEES:

Josh Pratt	Dave Fine	Kent Heins	Mark Kroll
Lisa Gunhus	Pastor Adam Hengst	Lisa Johnson	

1. Meeting called to order at 6:35 pm.
2. **Opening Devotional and Prayer.**
3. **Additions to the agenda—none.**

In the October 18th, 2022 minutes, top of page 3 in the Financial Report, the figure “-\$9k,” will be replaced with “- \$95k.”

Motion to approve minutes from October 18th, 2022 BOD meeting with the aforementioned change.

Motion to approve: Pastor Hengst, Second: Heins. Ayes: 7, Nays: 0.

Motion approved.

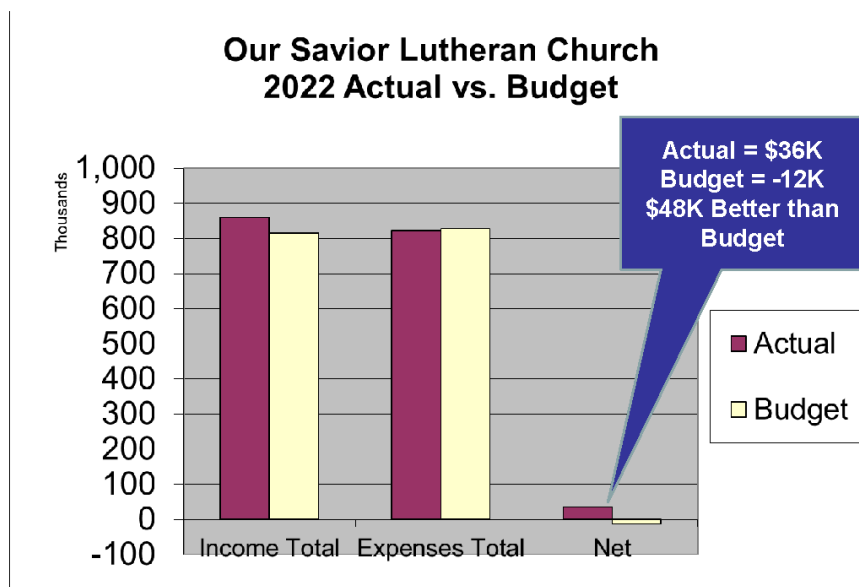
4. **Treasurer and Financial Management Committee Report—Dave Fine**
 - Reviewed Monthly Budget
 - The church budget status is \$48k better than budgeted, with the actual budget at \$36k. General offerings are 40k better than budgeted.
 - The school budget status is \$2k better than budgeted, with the actual budget at -\$49k. The kindergarten and food service costs continue to be worse than the predicted budget, and savings due to understaffing continue to make the child care program costs better than budgeted.
 - There is a new tenant renting gym space, so Dave Fine has adjusted the projected budget to reflect the increase in income.
 - Expenses are on track for the month, except for utilities, which were 24% over budget due to energy costs.
 - The youth ministry is over budget for October due to the confirmation retreat, which is typical for this time of year.
 - The final sanctuary carpet payment was made.

- Discussed 2021 budget surplus
 - The total of the 2021 budget surplus was \$123,257. These funds were distributed to wish list items, building maintenance, and staff bonuses. Some of the items include:
 - \$35.5k for the final toddler playground payment
 - \$25.6k for the final sanctuary carpet payment
 - \$11.5k for a new praise team sound system and sanctuary subwoofer.
 - \$42.5k for staff bonuses and the staff appreciation fund
 - Remaining funds were spent on various repairs and maintenance, i.e., exterior railing replacement, playground expenses, etc.
- Discussed upcoming Congregational Meeting
 - Reviewed Town Hall Meeting
 - The board will present a balanced 2023 budget, with increased giving projections offsetting increased expenses. The projected budget will be 1.13 M.
 - Positive feedback was received at the Town Hall meeting.
 - A concern was addressed at the Town Hall regarding the school losses increasing by an additional 40k in the 2023 budget. Our Savior should have theoretically fewer losses than newer daycare institutions being built, so why is our loss increasing? How long can we withstand increasing losses moving forward? Pastor Hengst stated that the three-year trial period regarding the Kindergarten program is ending, and a discussion needs to be had about the program's continuation.
 - Reviewed slides and topics for congregational meeting
 - The slides to be presented at the congregational meeting will be identical to the town hall meeting, with the exception of updated new facility rental income.
 - Things of note discussed in the 2023 budget slides
 - The kindergarten income is projected to be down 24%, with income at 43k and expenses at 83.5k.
 - Food service income is projected to be 32.4k, with expenses at 55k.
 - Roger Martin will define new elder roles.
 - Discussed the need to vote out congregational members out when asked to be released. In referring to the constitution, there is no requirement to do this, and a vote to release members will not be taken at the meeting.

- Discussed upcoming Board of Directors renewals. Josh Pratt proposed that a new member can shadow Dave Fine for a year, and then take over as treasurer when Fine wants to step down.

Overall Budget Status (10/31/22)

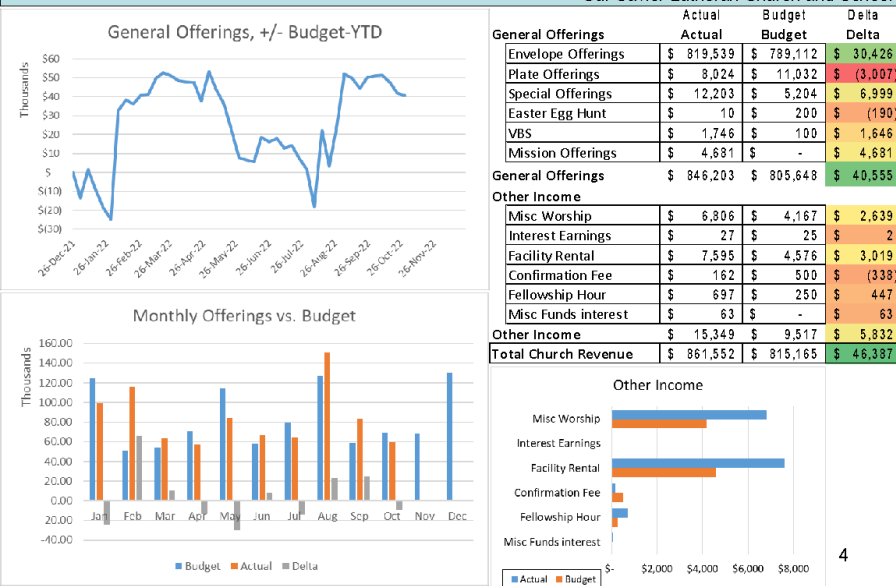
Our Savior Lutheran Church and School



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Church Income (11/5/22)

Our Savior Lutheran Church and School



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5. Early Childhood Center Report—Lisa Johnson

- A Kindergarten/Fall 5's open house will be held on December 1st. Lisa Johnson feels there are 9 potential K/Fall 5's for the fall of 2023.
- Lisa's husband has received two calls to Wisconsin. The Johnson's will prayerfully consider the calls and keep the Board informed of new developments.
- Sovereign Estates winery offer is offering a fundraising opportunity during their Festival of Lights on December 6th. Our Savior School will sell tickets for \$5 and keep 100% of the proceeds.

6. Pastor's Report—Pastor Adam Hengst

- Pastor Hengst reports that the 6-8th grade first communion class was very successful. Most students attended 4-6 weeks of the 6-week course. The 7-8th grade curriculum will evolve as the current 6-8th graders age out.
- The 100-year committee has a pretty well-developed plan of what they want to accomplish. The plan includes a booklet detailing the history of the church, quarterly celebrations and banners, all culminating to a big finale on June 16th, 2024, which is the anniversary of the church's charter.

7. BOD President's Report—Josh Pratt

- Reviewed possible additions to the Board of Directors in Spring 2023.
- Discussed replacement members for the Building Operations Committee.
- Discussed building maintenance and repairs.
 - Reviewed services that Our Savior pays for that could possibly be done by volunteers.
 - Our Savior pays \$8k every two years to lease lawn tractors; should we purchase one to increase savings?
 - Addressed exterior concrete repair. There is a supply issue to complete this project in the fall. Reviewed current bids, and discussed entering into a contract now vs. the spring. The Board will review this in January so the funds will be spent in the same calendar year.
- In lieu of a December Board meeting, Mark and Lori Kroll have volunteered to host a gathering on Tues, December 13th.

Closing Prayer

Meeting ended at 8:55 pm

Next Meeting—January 17th, 2023

Respectfully submitted,
Lisa Gunhus
Board of Directors Secretary