



CONGREGATIONAL MEETING  
SUMMARY  
November 20th,  
2022

AGENDA

1. Opening Devotional and Prayer 11:30 AM
2. Attendance Taken
  - Sign in sheets provided at either entrance for congregants to record their attendance.
3. Reports of Financial—Dave Fine, Treasurer
  - Dave Fine provided updates on our budget status as of 10/31/2022, noting that Our Savior Church is currently \$36k in the black. This is \$48k better than the anticipated budget, mostly due to a surplus of \$40k in increased giving. Expenses are tracking the budget very closely.
  - The school budget for 2023 is projected to have a loss of -\$135k, which is an increase from -\$95k in 2022.
  - The proposed 2023 budget is balanced, with income and expenses projected to be around \$1,120,000.
  - Income for 2023 budget assumes an 11% increase in giving for the year based on pledges made.
  - Expenses are based on a 4.1% increase in salaries, a 10% increase in health care costs, and a 13% increase for the Board of Trustees, which includes utility costs, custodial services and inflation.
    - Food service costs are up \$14k due to volume and a 7% rise in inflation. Food service staffing went from 13 hours/week to 25 hours/week, increasing expenses by \$15k.

***Motion to approve the 2023 Budget.***

***Motion: Pastor Richard Holz, Seconded: Jennine Fine***

***Motion passes by the majority present.***

4. Reports of Board of Directors—Josh Pratt, President of BOD
  - Josh Pratt announced continued growth of the congregation, and reported that Bible studies and small groups have fully returned following the pandemic.
  - Pastor Hengst will celebrate his 5<sup>th</sup> anniversary at Our Savior in December.
  - Vicar Limmel is continuing a successful advancement through the SMP program, and Childhood Director Lisa Johnson is now thriving under her permanent leadership.
  - 2021 Budget Surplus—The surplus is in good standing, but upcoming challenges and expenses have been brought before the Board.



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- The giving commitments have grown impressively despite the current economic condition.
5. Reports of Elders—Roger Martin
- Roger Martin reviewed the key roles of the elder, and 16 facets of their responsibilities.
    - The elders shall be concerned that congregational activities are conducted decently and in order.
    - The elders shall assist the pastor in all matters regarding the congregation's spiritual welfare.
  - Martin reviewed current and new elders, and reviewed the membership changes in and out of the congregation.
6. Reports of Committees and Ministries—Pastor Adam Hengst
- Pastor Hengst reported that 7 young men and women were confirmed this year, 6 baptisms have taken place, and 70 children attended VBS this summer.
  - SMP Update—Fred Limmel is about to complete 8 out of 16 semesters in the SMP program.
  - Reviewed the successful outcome of the new 6-week communion program this fall. 16 6-8<sup>th</sup> graders received first communion, and 90% of participating families attended 4 out of 6 weeks.
  - Our Savior welcomed 15 new members in 2022.
  - The 100-year anniversary of Our Savior celebration will commence on Rally Day in September, 2023. There will be quarterly events throughout the year, culminating on June 16<sup>th</sup>, 2024, which is the 100<sup>th</sup> anniversary of the charter of the church.
  - Reported for Laura Kimber on success of VBS, Camp Omega, Sunday School, and upcoming campus events.
  - Reported for Joe Aurich on the 8<sup>th</sup>-12<sup>th</sup> grade Elevate program and other youth ministry events.
  - Reported for Jeff Machemahl on completed projects, such as the replacement of the outside railing, repairs to the elevator and boiler, and replacement of the sanctuary flooring. Reviewed upcoming building projects, and intent to share the master plan for a new church entry.
  - Reported for Vicar Limmel on the upcoming Cantata, as well as holiday and advent services. There are currently 7 growth groups and daily bible studies currently serving 58 adults.



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- Reviewed 2022 mission support, including \$2300 which will be unassigned, and distributed as needed throughout the year.

7. School Update—Lisa Johnson

- Lisa Johnson reported that 64 children are enrolled in the Early Childhood Center, and 27 enrolled in Extended Care.
- An upcoming fundraising event is coming up in December at the Sovereign Estates Festival of Lights. Our Savior is selling tickets for \$5, and 100% of the profits go to the church.
- There is a Family Community Fair on January 28<sup>th</sup> giving community businesses an opportunity to offer resources to families.
- A Kindergarten/Fall Five's preview night is coming up on December 1<sup>st</sup>.

8. Unfinished Business—None at this time.

9. New Business

- Board of Directors—Larry Hasse is nominated to join the Board of Directors.

***Motion to elect Larry Hasse to the Board of Directors.***

***Motion: Alyson Fauske, Seconded: Kent Heins***

***Motion passes by the majority present.***

- Board of Elders—Paul Weibel and Larry Hasse are stepping down from the Board of Elders. Randy Christy and Josh Wolberg are nominated to join.

***Motion to elect Randy Christy and Josh Wolberg to the Board of Elders.***

***Motion: Mark Fauske, Seconded: Pam Illies***

***Motion passes by the majority present.***

10. Adjournment with Prayer. 12:45 PM

***Motion to adjourn.***

***Motion: Kent Heins, Seconded: Grant Wurdell***

***Motion passes by the majority present.***