



CONGREGATIONAL MEETING
SUMMARY
May 21st, 2023

AGENDA

1. Opening Devotional and Prayer 12:10 PM
2. Attendance Taken
 - Sign in sheets provided at either entrance for congregants to record their attendance.
3. Reports of Financial
 - Josh Pratt provided updates on our budget status from January 1st through April 30th, 2023, noting that Our Savior Church is currently \$28k in the black, which is \$59k better than the anticipated budget.
 - Our Savior donations have been running under budget beginning in December 2022 and January 2023, but giving has been steadily increasing. There are five Sundays in May this year compared to last, so giving is up for the month.
 - On the expense side, increased snow removal costs have run 10k over budget.
 - The school budget is -\$15k as of April 30th. The anticipated budget was -51k, so we are 36k above budget. School income has been above projections, and understaffing continues to contribute to savings.
 - The Board of Directors has invested a portion of the Strategic Reserve Fund into Certificates of Deposits to earn higher interest rates. Although the fund is healthy, Our Savior has a list of large repairs that will need to be addressed soon, such as an elevator replacement, boiler repair, HVAC work and repairs to the parking lot.
4. Reports of Board of Directors—Josh Pratt, President of BOD
 - Josh Pratt reviewed the proposed constitutional updates including changes to specific amendments and bylaws.
 - Pratt outlined the voting process, and recommended to vote for all the amendments at once, unless there were objections about specific constitutional updates, in which case each proposal could be voted on individually.

Motion to pass the proposed amendments to the Our Savior constitution.

Motion: Lisa Gunhus, Seconded: Mandy Pratt

Motion carries by the majority present. Nays: 0

- Calling of Associate Pastor
 - In August 2020, Vicar Limmel was endorsed by the congregation to complete the Specific Ministry Pastor program (SMP).



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- o Currently, Vicar Limmel is in good standing, is coming to the end of his vicarage, and is almost halfway through the 4-year SMP program.
- o The congregation is now asked to officially approve the call of Vicar Fred Limmel as an Associate Assistant Pastor to Our Savior.
- o Ballots were passed out to congregates in attendance and asked to vote yes or no to extend a call to Vicar Limmel.

Motion to call Vicar Fred Limmel as an Associate Assistant Pastor of Our Savior Lutheran Church.

Motion: Mark Kroll, Seconded: Pam Illies

Motion carries by a unanimous vote to approve the call. Nays: 0

5. Reports of Elders—Josh Pratt, speaking for Head Elder, Roger Martin
- Pratt reviewed current and new elders, and reviewed the membership of 20 people joining the congregation.

Motion to confirm incoming elders and congregants.

Motion: Pam Illies, Seconded: Nancy Zittergruen

Motion carries by the majority present.

6. Reports of Committees and Ministries—Pastor Adam Hengst
- Reviewed current series and studies including the youth/parenting classes on Jesus, Sexuality, and Gender.
 - Outlined the upcoming summer events such as VBS, and an on-campus Camp Omega.
 - The 100-year anniversary of Our Savior celebration will commence on Rally Day in September 2023. There will be quarterly events throughout the year, culminating on June 16th, 2024, which is the 100th anniversary of the charter of the church.
 - The installation of Vicar Limmel is planned for late summer 2023.
 - Discussed the formation of the Call Committee to seek a new Early Childhood director and listed members.
 - o Christina Sullivan reviewed the two candidates that are being considered for the Early Childhood Director position.
 - o Interviews were conducted with Joani Davis and Stephanie Genske in the first half of May.
 - o The Call Committee will make a recommendation soon, and a call meeting is scheduled for June 11th.



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- Reviewed Education Committee members and focus on reviewing school policies, evaluating staffing and options for substitute teachers, and assessing how to use social media for communication engagement and marketing.
- Josh Pratt gave an overview of the Mission Committee, reviewing members and distributions to various missions. The total 2023 missions budget is \$101,745.
- The Building Operations Committee (Trustees) is working on replacing the gym lighting in coordination with the Gala committee, concrete repairs, and security, safety and property needs of Our Savior.
- The Building Expansion Committee (BEC) held its first meeting at the end of April. This committee was formed to review the need for and options of potential modifications or expansion to the current Narthex. The group is comprised of congregants with various backgrounds of expertise.

7. Unfinished Business—None at this time.

8. New Business

- Board of Directors—Alicia Breiter is nominated to join the Board of Directors. Terms up for renewal include Josh Pratt, Kent Heins, Nancy Zittergruen, Mark Kroll, and Lisa Gunhus. Christ Sebald and Grant Wurdell terms are ending and they are stepping down.

Motion to elect Alicia Breiter and renew the terms of Pratt, Heins, Zittergruen, Kroll and Gunhus to the Board of Directors.

Motion: Mandy Pratt, Seconded: Elanor Taggatz

Motion passes by the majority present.

- Board of Elders—Larry Hasse and Andy Bowyer are nominated to join the Board of Elders. Terms up for renewal are Roger Martin, Mark Fauske and Mark Taggatz.

Motion to elect Larry Hasse and Andy Bowyer to the Board of Elders, and renew the terms of Martin, Fauske and Taggatz.

Motion: Dave Gesko, Seconded: Steve Pettit

Motion passes by the majority present.

9. Adjournment with Prayer. 1:05 PM

Motion to adjourn.

Motion: Lisa Bowyer, Seconded: Mandy Pratt



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Motion passes by the majority present.